

From: [REDACTED]
To: [Anti Discrimination Law](#)
Subject: Submission
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To whom it may concern

I would not like any reforms to current legislation that would limit or remove the rights of religious institutions to employ the staff they believe align with their religious creeds or values.

Allowing a diversity of institutions to coexist peaceably provides true diversity in a multicultural society. Culture derives from cult which has faith embedded in its meaning. We can't be truly multicultural unless we respect the rights of all people of all religions to practise their faith without harassment or interference.

No one is impelled to work for any particular establishment and if one's values or faith do not align with an institution, one should seek employment elsewhere. Likewise, if a parent feels a particular faith based school is not in sync with their values, common sense would have them look elsewhere.

Having said the aforementioned, every child has the right to be educated free of harassment, disrespect or discrimination. It is up to all schools to have codes of conduct in place to ensure this is the case. The proposed Legislation is overkill and threatens the freedom of faith based institutions for no good purpose, in my opinion.

Many thanks for your time and consideration.

Rosie Boneham

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