

From: [REDACTED]
To: [Anti Discrimination Law](#)
Subject: Religious Educational Institutions and Anti-Discrimination Laws
Date: Wednesday, 22 February 2023 5:34:02 PM

To whom it may concern

The proposed changes to the abovementioned laws remove or severely restrict the ability of Catholic schools to prioritise the employment of staff from our faith background, and to operate and teach in accordance with our Catholic ethos.

Catholic parents want their children to be educated in an environment that reflects our faith. The same applies to any parents with a religious belief who have explicitly chosen for a faith-based school. For example, a recent survey on school perceptions showed 63% of the general population, 82% of Catholics and 79% of Catholic school parents believe religious schools should be 'entitled to require employees to act in their roles that uphold the ethos and values of that faith' and the school should be free to favour hiring employees who share these values. (Utting,2021)

Catholic schools and other faith schools provide parents and students with a much-needed alternative and these schools should not be restricted in prioritising the employment of staff from our faith background, and to operate and teach in accordance with our Catholic ethos.

Regards
Teresa Wareing
Parent of students at a Catholic school

[REDACTED]