

> 98. J Constable

> ----Original Message-----

> Subject: [Age Barriers to Work Inquiry] ALRC Contact Form

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> John Constable sent a message using the contact form at <http://www.alrc.gov.au/contact>.

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> Name: John Constable

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> An anomaly in taxation law which seems to discriminate against working beyond
> 65 lies in redundancy payments. If a person works beyond 65 and is then offered a redundancy
payment, that payment is taxable. An offer, made under identical circumstances, length of service
etc, to another employee aged under 65 is not taxable. This would seem to encourage people to take
an offer earlier than they might be otherwise inclined because they know that if they reject a first
redundancy offer and continue to work then they will be tax penalized in the event of some future
possible redundancy.