400. J Herrmann

**From:** Joachim Herrmann

**Subject:** copyright

Hi,

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| * I am a secondary teacher with more than 20 years’ experience.
* As a teacher, I routinely photocopy, print, scan and electronically share material with students in the classroom.
* The Educational Statutory Licence system makes my job easy. I can copy and share so much material, for about the quarter of the commercial cost of a textbook, and this facilitates my classroom practice.
* It is also reassuring to know that the people who create the educational content I use receive payment for their skill, time and effort.
* As a teacher, I take pride in delivering a superior learning experience for my students. Each class is different, so it would be rare for me to use exactly the same material year-in and year-out. I tailor the material to the challenges of each group of students.
* I understand a recommendation has been made to remove the current system and replace it with a combination of new arrangements.
* I strongly oppose any change to the current system that will create any further burden on my time.
* I strongly oppose any change to the current system that creates uncertainty about what I can and cannot share with my students.
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                                    Regards,

Joachim Herrmann