Dear ALRC,

Currently, the Sex Discrimination Act contains a balance between religious freedom and anti-discrimination. I wish to submit that the current 'terms of reference' regarding the Sex Discrimination Act will outlaw religious freedom and teaching, and destroy this balance. This will occur when a religious school is no longer able to employ or accept students according to their religious worldview. The right to choose a practice that is consistent with their teaching and ethos is inherent in religious freedom and Australian law at present. We currently have choice in Australian education. This will deny religious schools, and many Australian parents, the right to choose the worldview framework for the education of their children. For a government to overlay their theoretical worldview over religious worldviews is a denial of religious freedom. I urge you to refrain from further advancing gender theory worldviews at the expense of religious freedom.

Your Sincerely,

Sarah Grosvenor