It is important to me, my family and my faith community that we have a legitimate choice to send our children to a school that shares our faith and values. Just as a political partly validly wishes to select members who share their political convictions so as to serve the party with enthusiasm and vigour, so too do I wish to be able to send my children to a school whose staff actively support the ethos of the school and our faith community. My children benefit from being taught by adults who share our family's religious convictions and worldview. This is true freedom of religion in a tolerant society – no matter the religion. Faith schools which mandate religious convictions among their staff do not do so from a position of negative prejudice toward those who don't share their beliefs, but from the conviction that authentic faith shapes culture. This allows us to teach and live authentically, rather than to endure staff who pay lip-service to ideals in interviews but do not consider our faith worth defending.